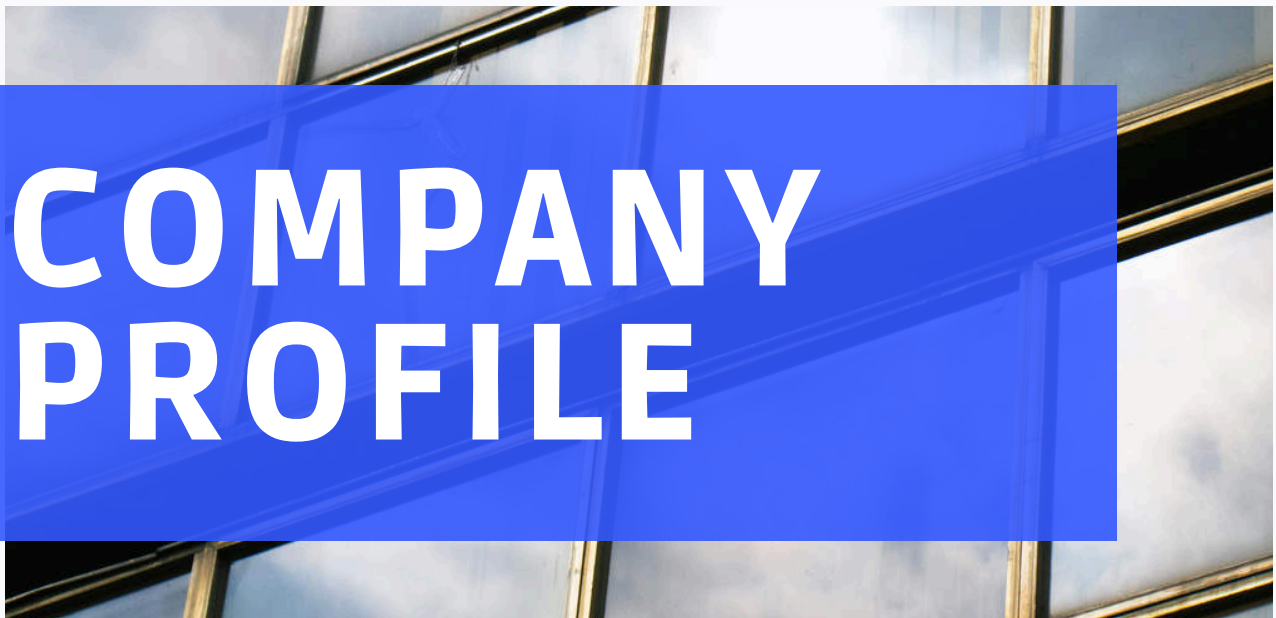
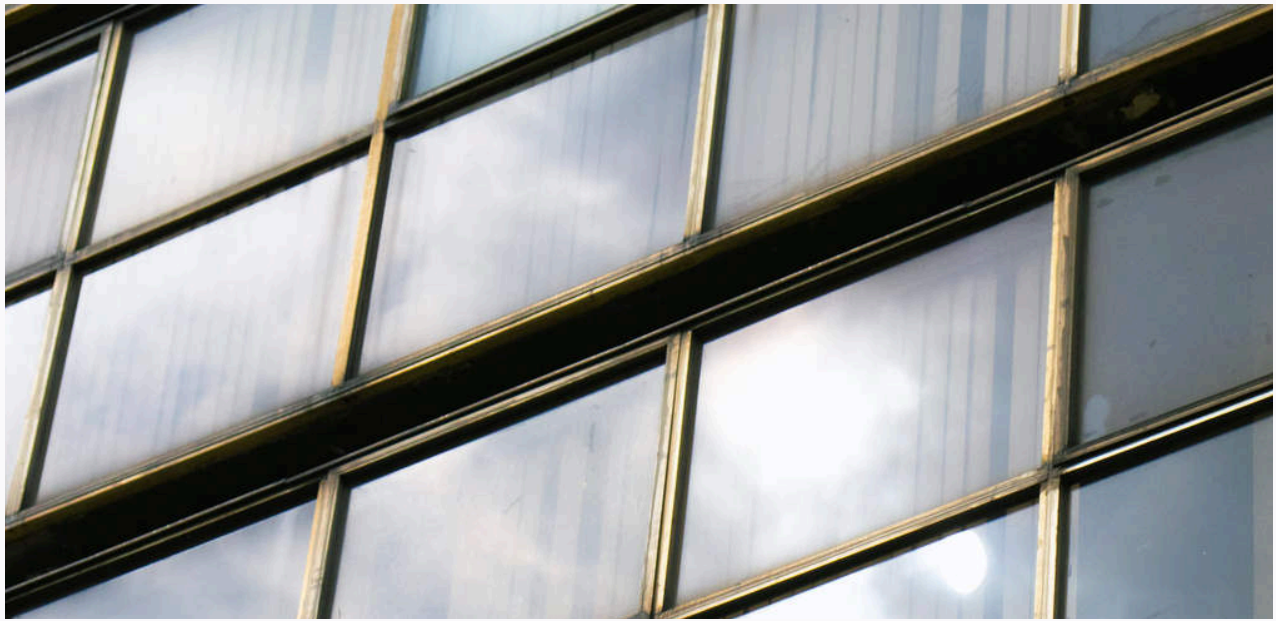




TETRA EXPONUS (M) SDN BHD



COMPANY PROFILE



**CORPORATE TRAINING
& PERFORMANCE
TRANSFORMATION
PARTNER**

Driving Growth Through
Capability, Leadership &
Execution Excellence



ABOUT US

Brief About The Company

Tetra Exponus (M) Sdn Bhd delivers high-impact training and consulting solutions that drive organisational growth and performance transformation.

We partner with companies and professionals to build capability in leadership, operations, and business execution through practical, results-driven programs.

Our expertise, industry insight, and client-focused approach position us as a trusted partner in today's fast-evolving business landscape.

Tetra Exponus empowers organisations with intelligent, scalable, and performance-oriented solutions that create measurable impact.





DIRECTOR



Dr Gobinath
Director

At Tetra Exponus (M) Sdn Bhd, our journey has always been guided by a simple yet powerful belief — **organisations grow when people grow, and experiences shape performance.**

In today's rapidly evolving business landscape, companies are challenged not only to stay competitive, but to continuously adapt, innovate, and lead with clarity. This requires more than just strategies and systems — it demands **capable people, strong leadership, and meaningful experiences.**

At Tetra Exponus, we position ourselves as a **strategic partner in capability development and experiential engagement.** Whether through our **training solutions or travel and team-building experiences,** our focus remains consistent:

to deliver **practical, results-driven solutions that create measurable impact.**

We take pride in understanding the real challenges organisations face — from operational efficiency and data-driven decision-making to leadership effectiveness and team performance. Our approach is grounded in **real-world application,** ensuring that every engagement translates into tangible outcomes.

As we continue to grow, our commitment remains unchanged — to uphold **quality, integrity, and excellence** in everything we do, while building long-term partnerships with our clients.

On behalf of the team at Tetra Exponus, we thank you for your trust and the opportunity to be part of your growth journey.

Dr Gobinath

Director

Tetra Exponus (M) Sdn Bhd



VISION

To be a leading regional training and performance transformation partner, recognised for delivering measurable business impact.

MISSION

At Tetra Exponus (M) Sdn Bhd, our mission is to empower organisations to achieve sustainable growth and high performance through practical, results-driven learning and development solutions. We are committed to delivering impactful programs that build capability, strengthen leadership, and enhance operational excellence.

01

Developing future-ready leaders and high-performing teams by equipping them with the right skills, mindset, and capabilities to succeed in a rapidly changing business environment.

02

Delivering practical, actionable, and business-focused training that can be directly applied to real workplace challenges and day-to-day operations.

03

Driving continuous improvement and operational excellence by helping organisations streamline processes, reduce inefficiencies, and enhance overall performance.

04

Aligning learning solutions with measurable business outcomes to ensure that every training delivers clear value, impact, and return on investment.





OUR CORE SERVICES

Tetra Exponus (M) Sdn Bhd offers a comprehensive range of training and consulting solutions designed to enhance organisational performance, strengthen capability, and drive business growth across key functional areas.

01

Leadership & Management Development

building strong, effective leaders and high-performing teams

04

Data & Business Intelligence

enabling data-driven decision making through analytics, reporting, and dashboards

02

Sales & Business Growth

improving revenue generation, customer engagement, and market competitiveness

05

Risk, Compliance & Fraud Management

strengthening governance, risk awareness, and fraud detection capabilities

03

Operational Excellence

enhancing efficiency through process improvement, Lean, and Six Sigma methodologies

06

Workplace Effectiveness

improving communication, productivity, and overall employee performance





OUR APPROACH

At Tetra Exponus (M) Sdn Bhd, we adopt a structured, outcome-driven approach designed to deliver measurable impact and sustainable performance transformation. Our methodology integrates strategic insight, practical application, and business alignment to ensure every engagement creates tangible value.

Strategic & Business-Aligned

ensuring all solutions are closely aligned with organisational priorities, challenges, and strategic objectives

Tailored & Context-Driven

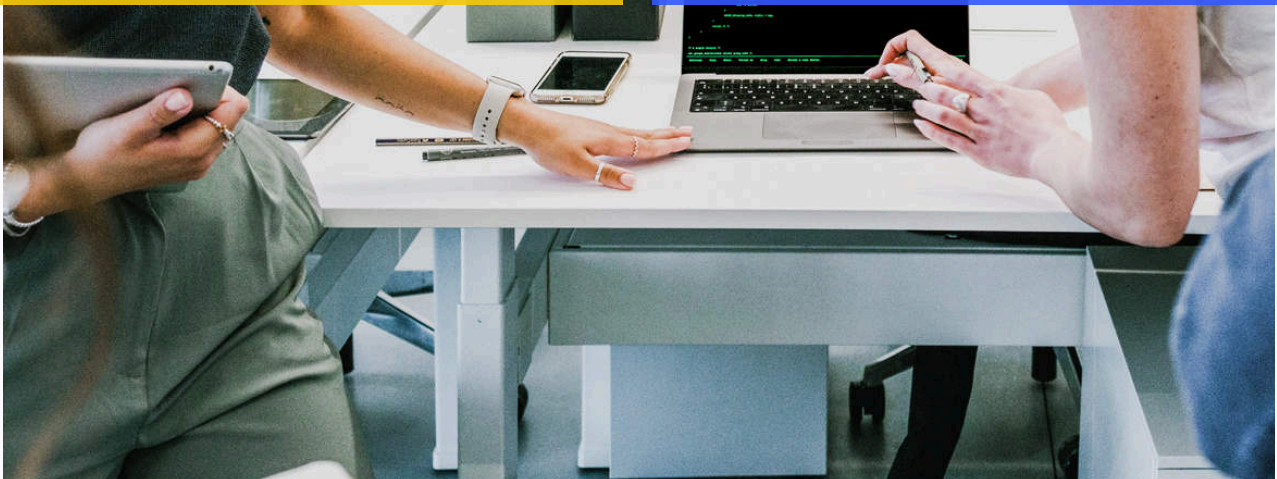
designing customised programs that reflect the unique operating environment and needs of each client

Experiential & Insight-Led

leveraging real-world scenarios, simulations, and case-based learning to drive deeper understanding and behavioural change

Outcome-Focused Execution

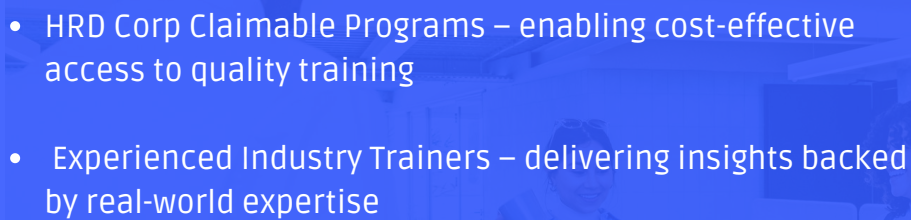
embedding clear success metrics and KPIs to ensure measurable improvements and return on investment



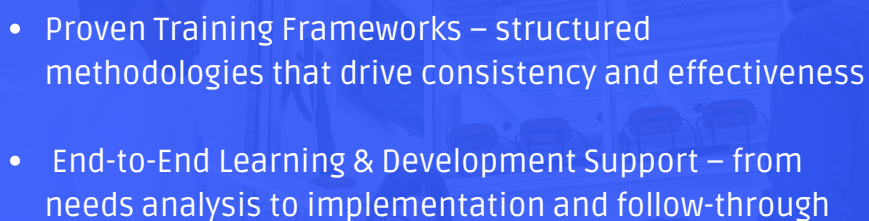


WHY CHOOSE US

Tetra Exponus (M) Sdn Bhd stands out as a trusted training and consulting partner by delivering high-impact, results-driven solutions tailored to meet real business needs. Our commitment to quality, practicality, and measurable outcomes ensures that every engagement creates lasting value for our clients.

- 
- HRD Corp Claimable Programs – enabling cost-effective access to quality training
 - Experienced Industry Trainers – delivering insights backed by real-world expertise

- 
- Customised Corporate Solutions – tailored to your organisation's specific challenges and goals
 - Strong Focus on ROI & Performance – ensuring measurable business impact and results

- 
- Proven Training Frameworks – structured methodologies that drive consistency and effectiveness
 - End-to-End Learning & Development Support – from needs analysis to implementation and follow-through



SWOT ANALYSIS

S

Strengths

- Comprehensive service portfolio
- Practical, results-driven approach
- Customisation capability
- HRD Corp claimable

W

Weaknesses

- Growing brand presence
- Limited flagship case studies
- Trainer scalability
- Resource capacity

O

Opportunities

- Rising demand for upskilling
- Government support
- Digital transformation needs
- Regional expansion potential

T

Threats

- Competitive industry landscape
- Price sensitivity
- Shift to online learning
- Economic uncertainty



TETRA EXPONUS (M) SDN BHD

DEVELOPMENT TIMELINE





MARKET AFFIRMATION

The market clearly validates the need for high-impact, performance-driven training solutions – positioning Tetra Exponus as a strategic partner in workforce transformation.

The demand for corporate training and workforce development is no longer optional – it is a business-critical investment.

**Continuous
Upskilling is a
Business Priority**

**Leadership Gap
Across Organisations**

**Compliance & Risk
Requirements Are
Increasing**

**Productivity &
Efficiency Pressure**

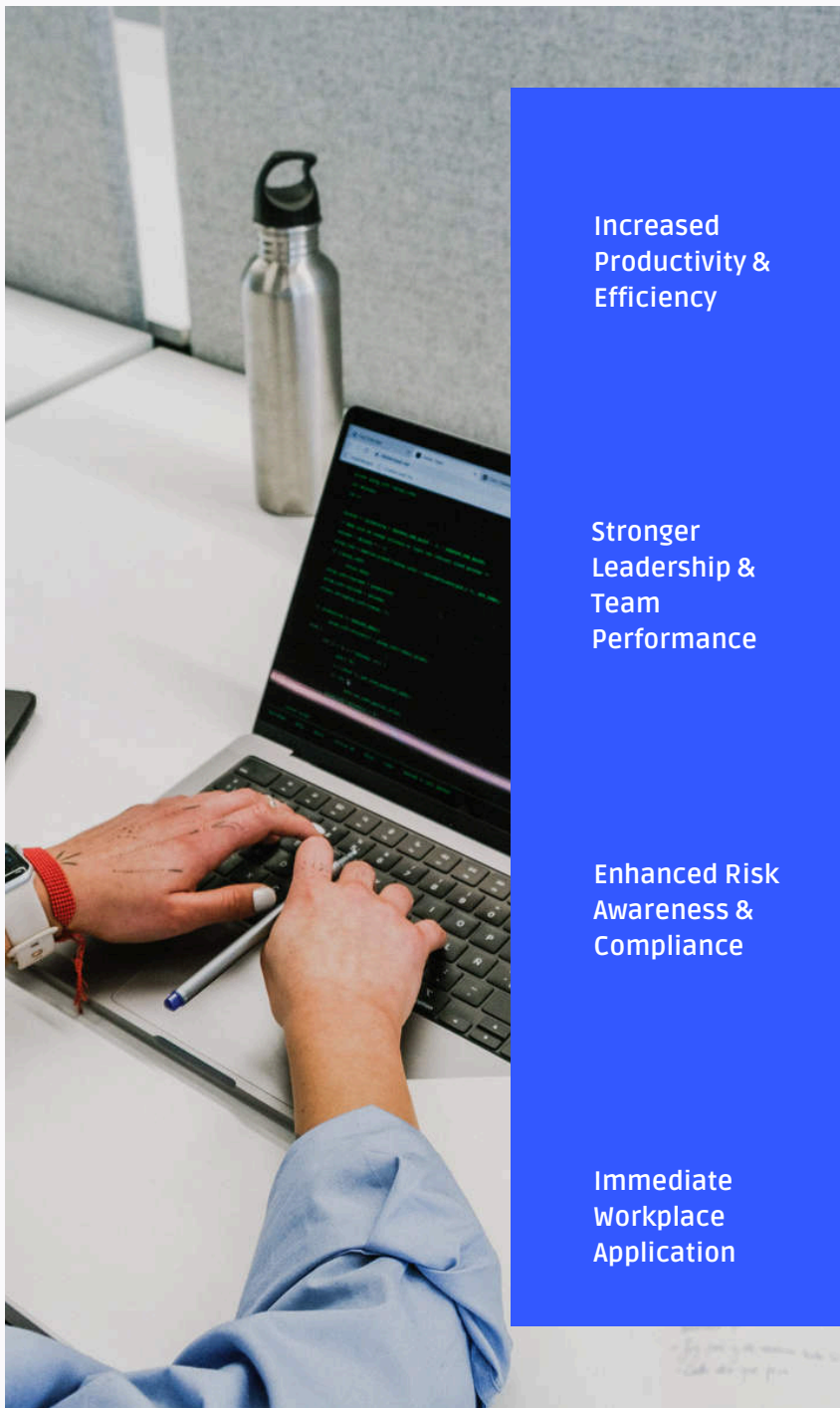
**Government & HRD
Corp Support**





CLIENT BENEFITS & GAINS

Tetra Exponus delivers more than training – we deliver measurable business outcomes, capability growth, and performance transformation.



Increased
Productivity &
Efficiency

Stronger
Leadership &
Team
Performance

Enhanced Risk
Awareness &
Compliance

Immediate
Workplace
Application

Cost Reduction &
Operational
Savings

Improved
Customer
Experience &
Satisfaction

Data-Driven
Decision Making

Sustainable
Capability
Development



OUR CLIENTELLE

At Tetra Exponus (M) Sdn Bhd, we partner with organisations across industries to deliver high-impact, capability-driven training solutions. Our clientele reflects our strength in supporting both operational excellence and leadership transformation. Some of our main clients shown below:



























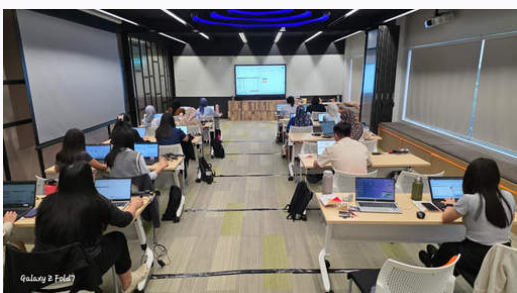







OUR WORK

Our engagements are designed to be practical, interactive, and results-driven. Each programme reflects our commitment to delivering impactful learning experiences that drive real business outcomes.





PROGRAMMES :

At TETRA EXPONUS we don't just teach skills; we humanize the journey to success. We understand that true growth is about more than just knowledge, it's about fostering genuine connection, empathetic leadership, and authentic communication. Our bespoke programs in team building, vital soft skills, and essential hard skills are designed to empower individuals and unite teams, ensuring your next level is built on a foundation of profound human understanding and lasting impact. Some of the programmes we offer. The list is not limited to this as we customize our programs based on clients need.

Leadership and Coaching

- Leadership Development
- Coaching and Mentoring
- Situational Leadership
- Emotional Intelligence (EQ)
- Strategic Leadership Thinking
- Transformational Leadership
- Behavioural Based Coaching
- People & Relationship Management
- Organizational & Business Acumen
- Team & Culture Building

MS Office courses

- MS Word
- MS Excel
- MS Powerpoint
- MS Access
- MS Publisher
- MS Visio
- MS Project
- Power Query
- Power Pivot
- Power BI
- Dashboard Design

Risk Management & Compliance Training

- Enterprise Risk Management (ERM)
- Operational Risk Management
- Risk Assessment & Mitigation Strategies
- Project Risk Management
- Cybersecurity Risk Awareness
- Risk-Based Decision Making
- ISO 31000: Risk Management Principles & Guidelines
- Regulatory Compliance Essentials
- Anti-Money Laundering (AML) & Counter Financing of Terrorism (CFT)
- Customer Due Diligence (CDD) Procedures
- Understanding FATF, BNM & SC Guidelines
- Personal Data Protection Act (PDPA)
- Ethics, Integrity & Compliance Framework
- Other Risk & compliance-related
- Sexual Harassment & Compliance



PROGRAMMES :

Corporate Team Building Activities

(including Amazing Race-style and CSR-based programs)

- Amazing Race
- Treasure Hunt
- 3 days 2 Night
- 2 Days 1 Night
- 1 Day

Google Cloud Certifications

- Google Cloud Certified – Associate Cloud Engineer
- Google Cloud Certified – Professional Cloud Architect
- Google Cloud Certified – Professional Data Engineer
- Google Cloud Certified – Professional Machine Learning Engineer
- Google Cloud Certified – Professional DevOps Engineer

Google Workspace Tools

- Google Sheets
- Google Docs
- Google Slides
- Gmail
- Google Calendar
- Google Drive
- Google Meet
- Google Jam board
- Google Sites

AI for Workplace Productivity

- AI for Data Analysis & Decision Making
- AI for Customer Experience (CX) & Operations
- AI in Risk, Fraud & Compliance
- Prompt Engineering & AI Usage
- AI Automation & Digital Transformation
- AI for Co-Pilot
- AI in Recruitment & Talent Screening

Quality

- Process & Continuous Improvement
- Six Sigma (Yellow, Green, Black Belt)
- Service Quality Excellence
- Customer Experience & Service Quality
- Quality Leadership for Senior Managers
- Introduction to Total Quality Management (TQM)
- 7 QC Tools (Pareto, Cause-Effect, Check Sheets, Control Charts, etc.)
- 5S & Workplace Organization
- Quality Awareness & Customer Focus
- Contact Centre Excellence

EV Training Programs

- Training Module EV Motor Battery
- EV Charging Installation and Maintenance



PROGRAMMES :

Soft Skills Development

Communication Skills

- Effective Communication
- Business Writing
- Presentation Skills
- Collaboration Techniques
- Conflict Resolution

Problem Solving

- Critical Thinking
- Decision-Making
- Creative Problem-Solving

Adaptability & Flexibility

- Change Management
- Resilience Training

Time Management

- Time Management Skills
- Prioritization Techniques

Emotional Intelligence

- Supervisory Skills
- Emotional Intelligence Training
- Self-Awareness and Self-Regulation

Stress Management

- Stress Management Workshops
- Mindfulness Training
- Workplace Mental Wellbeing & Resilience

Negotiation Skills

- Negotiation Training
- Conflict Resolution

Customer Service

- Customer Service Training
- Dealing with Difficult Customers

Cultural Sensitivity

- Diversity and Inclusion Training
- Cross-Cultural Communication

Creativity and Innovation

- Creative Thinking Workshops
- Innovation Training

Networking

- Networking Skills Development
- Building Professional Connections

Motivation

- Motivational Training
- Goal-Setting Workshops

Listening Skills

- Active Listening Workshops
- Communication Skills Training

Interpersonal Skills

- Image and Grooming
- Building Effective Relationships
- Networking Skills



PROGRAMMES FOR OIL & GAS INDUSTRY :

Occupational Safety Awareness Training

- Basic Fire Fighting Awareness
- Basic Fire Watch Awareness
- Basic First Aid Awareness
- Confined Space Entry Awareness
- Permit to Work (PTW) Awareness
- Basic Rigging & Slings Awareness
- Basic Banksman & Slinger Awareness
- Scaffolding Safety Awareness
- Chemical Hazard & GHS Awareness
- Manual Handling Awareness

Radiation Safety Awareness Training

- Decision-Making
- Creative Problem-Solving
- Basic Radiation Safety Awareness
- Ionising Radiation Awareness
- NORM Awareness TENORM Awareness
- NORM & TENORM Awareness for Oil & Gas Workers
- Industrial Radiography Safety Awareness
- Radiation Area Control & Signage Awareness
- ALARA Awareness (Time, Distance & Shielding)
- Radiation Monitoring & Dose Awareness
- Radioactive Waste Awareness



THANK YOU

We are ready to assist you

Thank you for the opportunity to present Tetra Exponus (M) Sdn Bhd. We are committed to empowering organisations with practical, results-driven solutions that deliver measurable impact and sustainable growth. We look forward to partnering with you to strengthen capability, enhance performance, and achieve your strategic goals.

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